

EXECUTIVE COMMITTEE MEETING OF THE
PUERTO RICAN EDUCATORS
ASSOCIATION, INC. WITH
MR. ALONSO KITRELS
EXECUTIVE SUPERINTENDENT

MONDAY

JANUARY 21, 1979

12:00 a.m.



Puerto Rican Educators
Association, Inc.
P.O. Box 8047
Riverside, New Jersey 07062

JANUARY 22, 1973

PUERTO RICAN EDUCATORS' EXECUTIVE COMMITTEE
MEETING WITH MR. ALONSO SUTHERS, EXECUTIVE SUPERINTENDENT

AGENDA:

RE: GENERAL DEPARTMENT SITUATION
MR. JUAN ROSENDO'S STATUS
LISTING OF SPANISH SPEAKING PERSONNEL

EXECUTIVE COMMITTEE MEETING OF THE
PUERTO RICO EDUCATORS ASSOCIATION, INC.

WIT: MR. ALONZO MITCHELL, DEPUTY SHERIFF OF THE

Monday January 12, 1979

11:00 a.m. - 12:00 p.m.

Mr. KIRKLAND: Chief,

PURPOSE :

| | | |
|--------------------|---|---------------------|
| Art T. BEARDS | - | PRESIDENT |
| BENIGNO SANTIAGO | - | VICE PRESIDENT |
| EZEQUIEL GARCIA | - | TREASURER |
| CARMEN FIGUEROA | - | PUBLIC RELATIONS |
| MARGARITA VEGA | - | RECORDING SECRETARY |
| GILBERTO COLON | - | ADVISOR |
| GLORIA E. DEL TORO | - | ADVISOR |

| | | | | | | |
|---------------------|---|-----------|------------|-----|---------------|------------|
| <u>Mr. KITTRELL</u> | " | PRESIDENT | FARMINGTON | NH. | BOSTON, MASS. | MARCH 1896 |
|---------------------|---|-----------|------------|-----|---------------|------------|

MR. TOTE SHOULD NOT HAVE ^{been sent} ~~WENT~~ TO ELLIOT ST.
SOMEONE POSSIBLY ^{WENT} ~~WENT~~ WATER OVER DAM. ¹¹

14-00000
LIGHTS OFF. DID NOT RECALL ANY OF THE
LIGHTS. IT WAS INDICATED TO HIM THAT ~~THE LIGHTS~~ ^{THE LIGHTS} WERE OFF.

BEHIND THE CURTAIN: OUTMANAGEMENT FOLLOWS

RE. KILLICK INFORMED RE. CAMPBELL ^{about 24 hours} to consider
~~and was only present~~
~~LEAVING HIS CAMP OUT ACTIVITIES~~ ^{later} ~~SOMEONE~~
WAS APPOINTED ^{to} ~~document~~

IT WAS BROUGHT TO HIS ATTENTION
THAT MISS BRANDON'S ROLE CREATED PROBLEMS.

MR. KITTRELL - THE WAS TO CHARGE OFFICE, *for*
 NOT ~~to not to pass a major structural change~~
~~to provide adequate~~ *to provide adequate* ~~direction~~
~~to the group~~ *to the group* ~~to the group~~
 M. ~~was~~ *was* ~~to be~~ *to be* ~~in~~ *in* ~~the~~ *the* ~~selection of the~~
 THE UNIVERSITY OF MEXICO, FORMER EIGHTH FLOOR
 THAT ENTERED IN THE ~~building~~ *building* ~~the building~~
 He decided to ~~of~~ *of* ~~the building~~ *the building* ~~the building~~

MR. SANTIAGO - *Yes, but* THERE IS A MEMO STATING THAT ~~you~~ *you* ~~was~~ *was* ~~the~~ *the* ~~acting~~ *acting* ~~director~~ *director*.

MR. KITTRELL - ON A BOYFIDE BASIS, AS ACTING, INTENT
 WAS WHAT WAS DONE INFORMALLY WITH ~~MISS~~ *MISS* ~~DEL TORO~~,
 What ~~MISS~~ *MISS* BRANDAO ~~was~~ *was* ~~out~~ *out* ~~management~~ *management* ~~functions~~ *functions*

I was present when the Captain spoke to
 MISS DEL TORO - IT ~~was~~ *was* ~~only~~ *only* ~~a~~ *a* ~~personal~~ *personal* ~~favor~~ *favor* ~~to~~ *to* ~~make~~ *make*
~~to~~ *to* ~~MR. CAMPBELL~~ *MR. CAMPBELL* ~~and~~ *and* ~~the~~ *the* ~~present~~ *present* ~~director~~ *director* ~~was~~ *was* ~~appointed~~ *appointed*

MR. KITTRELL - IT SEEMS TO ME THAT IT IS NOT ISSUED BUT
 PERSONALITIES - KNOWING THAT WE WERE MOVING IN A
 DIRECTION TO MAKE AN APPOINTMENT.

O.K. ONE WAS TO APPRECIATE MY POSITION:
 NO MATTER WHAT I DO PEOPLE FIND A WAY TO
 CHALLENGE ME.

IN LIGHT OF CONCERNS REGARDING
 MISS BRANDAO'S APPOINTMENT THERE A MISTAKE WAS
 MADE, ~~to~~ *to* ~~the~~ *the* ~~Spanish-speaking~~ *Spanish-speaking* ~~community~~ *community*
 ASSUMED THAT WE WERE MAKING ~~an~~ *an* ~~appointment~~ *appointment*
 WITHOUT ~~regarding~~ *regarding* THE SPANISH-SPEAKING COMMUNITY.
 IN THE PAST WE HAVE ~~consulted~~ *consulted* WITH THE

(Cont.)
MR. KITTRELL - BILINGUAL PRESENTS' COUNCIL. I AM
PREPARED TO DO THAT AGAIN - THERE IS NO
ATTEMPT TO IGNORE INTERESTS OF ANYONE. I SHOULD
HAVE MADE MY DIRECTIONS ^{more} EXPLICIT. THE CLOSING
DATE HAS PASSED.

as also pointed out in Ins. #100 (See attached)
MRS DEL TORO - MEMBERS OF THE FREE ARE TELLING

see { THE COMMUNITY THAT MRS BRANDAO IS THERE ONLY
BECAUSE I RECOMMENDED HER. I WILL NOT TOLERATE
THAT ANYONE IS PUTTING PRESSURE ON THE COMMUNITY
TO DISREGARD MY PERSONAL INTEGRITY.

MR. KITTRELL - WHEN I WAS INFORMED IN THE ELEVATOR OF
MRS DEL TORO'S ILLNESS, I QUESTIONED MYSELF -
WHO HAD BEEN OVERSEEING THE BILINGUAL DEPARTMENT?
WHILE DEL TORO WAS IN THE HOSPITAL? WE WANTED
TO CONTINUE WITH MRS BRANDAO ^{since she has been extremely helpful} ~~overseeing~~ - UNFORTUNATELY
PEOPLE SAW THAT AS AN ACTION TO APPRINT HER.

{ MR. KITTRELL EXCUSED HIMSELF IN 30 A.M.
RETURNED @ 11:45 A.M. *after a very long trip*

MR. SANTIAGO - WE WANT A TIME TABLE. THE SPANISH
COMMUNITY IS IN AN URGENT.

MR. KITTRELL - I UNDERSTAND THE PROBLEM - ETHNIC
CONSERVATION - BUT YOU CAN'T OPEN UP AND THEN

MR. KITTRELL (cont.) CAN OF WORMS. LET'S TRY NOT TO FIND OURSELVES IN ANOTHER MESS. LET'S BE CAREFUL WITH COMMENTS THAT MAY SPRING UP IN CONVERSATION - MISS BRANDAO MAY HAVE A LAWSUIT.

MR. GALBERTO COLON - NOT BECAUSE SHE IS PORTUGUESE BUT BECAUSE SHE HAS NOT SET UP COMMUNICATION WITH THE COMMUNITY.

MISS DEL TORO - I DISAGREE WITH MR. COLON'S STATEMENT. I WILL BE QUITE UPSET IF THE PERSON IS NOT

A QUALIFIED PUERTO RICAN. I SAY THAT ~~SOMEONE~~ ^{who knows} ~~who is a person capable for the Puerto Rican community~~ ^{to} ~~can~~ ^{communicate} ~~with~~ ^{with} ~~the~~ ^{the} ~~community~~ ^{community} ~~and~~ ^{and} ~~to~~ ^{to} ~~do~~ ^{do} ~~with~~ ^{with} ~~it.~~ ^{it.} ~~prompt~~ ^{prompt} ~~by~~ ^{by} ~~the~~ ^{the} ~~community~~ ^{community} ~~and~~ ^{and} ~~to~~ ^{to} ~~do~~ ^{do} ~~with~~ ^{with} ~~it.~~ ^{it.}

MR. KITTRELL - LET'S SAY A QUALIFIED PUERTO RICAN

IN THE PAST I'VE SPENT TIME WITH THE BILINGUAL PARENTS' COUNCIL. IN INTERVIEW PROCESS:

- RECORDS AVAILABLE TO BILINGUAL PARENTS COUNCIL
- TIME TABLES FOR INTERVIEWS
- MET TO SPEAK ABOUT QUALIFICATIONS WANTED
- I TAKE PERSONAL CONCERNS
- STAFF INTERVIEWS CANDIDATES
- BILINGUAL PARENTS COUNCIL SUBMITS RECOMMENDATION
- COME TOGETHER, REACH AGREEMENT

I WILL ESTABLISH PROCESS, SUGGEST THAT SOMEONE

at this point, ^{Attendant!} Mrs. de Sousa
appreciated that Mr. Kithers made
these clarifications concerning the
rooms surrounding Miss Bradas's
longuey apartment. Mrs. de Sousa
was upset at the erroneous information
circulating being propagated by
some members of the Organization who
were ^{indignantly} ~~indignant~~ ^{convinced} that she was the
only person responsible for Bradas
being in the position of death.

MR. KITTRELS ^{part 1} FROM PREP BE PART OF ^{the} INTERVIEWING STAFF. I MAY ^{also} CALL SOMEONE LIKE ADTO, ^{as this may} ~~be~~ INVOLVED, ^{as this may} ~~be~~ ~~AN~~ ~~STAFF~~ NO CANDIDATES CAN BE INVOLVED. ZAMBRANA, WITH ONE OR SEVERAL OF YOU ^{and} I MAY ~~hand~~ ^{hand} OVER TO ^{the} UNIVERSITY STRUCTURE - A RUAL PROCESS - DISCUSSION OF CANDIDATES. GET PROCESS OUT OF THE WAY BY TEN DATE.

MRS FIGUEROA - A SEARCH COMMITTEE ?

MR KITTRELS - JOB OPENING CIRCULATED

MRS FIGUEROA - WE SAY FOR THE FUTURE, TO SET UP A SEARCH COMMITTEE.

MR. KITTRELS - I AM NOT GOING TO SUGGEST THAT GOING THROUGH THIS PROCESS IS GOING TO RESULT ^{in a} ~~in a~~ ^{candidate} ~~candidate~~. TEN DATE FOR INTERVIEW PROCESS.

- ARRANGE FOR ZAMBRANA TO RECEIVE RESUMES.
- ASK HIM TO ORGANIZE INTERVIEW PROCESS THAT INVOLVES COMMUNITY.
- I WILL SET UP INTERVIEW PROCESS, MYSELF AND STAFF, I WILL HAVE THEM.
- I HAVE RESPONSIBILITY NOT ONLY TO THIS ORGANIZATION, BUT TO TOTAL HISPANIC COMMUNITY.
- IN OUR WASTE WE HAVE LET PROGRAMS FAIL.
- I WILL CALL MR. ZAMBRANA. HE MAY START PROCESS IMMEDIATELY.

MR. KITTRICKS - MR. ROSARIO SENT LETTER REGARDING
HIS SITUATION - I WILL NOT TALK ABOUT IT UNTIL
I SPEAK WITH HIM - HIS LETTER ESSENTIALLY
CLOSED THE DOORS ON HIS COMING HERE BUT I
WILL NOT SAY THAT THAT IS FINAL.

MRS FIGUEROA - WHAT IS THE PROBLEM?

MR. KITTRICKS - ^{It} CENTERED AROUND CERTIFICATION REQUIREMENTS
APPARENTLY WHEN WE STARTED THE PROCESS THAT
WAS NOT MADE CLEAR TO MR. ROSARIO.

- ON HIS RECOMMENDATION HE COULD HAVE
SERVED PENDING CERTIFICATION AS OTHERS HAVE.
- I DO THINGS THAT I FEEL ARE RIGHT,
WHAT I WANT TO DO. I WOULD NOT HAVE
RECOMMENDED HIM UNLESS I FELT HE WAS
QUALIFIED.

MRS DEL TORO - I WAS BEGINNING TO LOSE CONFIDENCE
IN YOU BECAUSE I HAVE KNOWN MR. ROSARIO
OVER TEN YEARS. *Now I remind you, Mr. Kittricks*
that ~~in order~~ ^{in order} TO ACHIEVE RACIAL BALANCE
MR. TITUS ^{in 1968} APPOINTED TEN BLACKEN ^{with the idea that} I ~~WANT TO~~
KNOW IF THE BOARD HAD PRECEDED ^{the process} THAT ~~WOULD HAVE~~
~~COSTER~~ ^{the process} ~~the process~~ ^{the process} ~~the process~~ ^{the process}
- THE BOARD OF EDUCATION WILL LOSE A
QUALIFIED PUERTO RICAN FOR A TOP POSITION.
- WHY ^{NOT} THE SAME PROCESS ^{for Mr. Rosario?} ~~FOR MR. ROSARIO?~~
Is it going to be applied to Mr. Rosario?

~~Mr.~~ DEL TORO - We recruited ^{for example,} Social Workers, Mr. FOLGOSA,

MR. VELIZ, WE RECRUITED 30 PUERTO RICANS, ^{in general terms} IN ONE

YEAR: BUS ATTENDANTS

TEACHER AIDES

~~Administrative~~

CUSTODIANS

SECRETARY GUARDS

ATTENDANCE COUNSEL LORS

CAFETERIA WORKERS

in addition to physical teachers, for social

MR. MITCHELL - I AM GOING TO MAKE A STUDY, ^{on the subject of} IT DIDN'T

SEEM TO ME THAT ^{any progress has been made} I HAD EVERY INTENTION TO RESTORE AIDES.

- I HAD EVERY INTENTION TO RESTORE AIDES.

- IT SEEMS TO ME THAT WHILE NO ONE WANTS TO GIVE UP ANYTHING, WHAT CAN BE DONE IS TO GENERATE AIDES TO HAVE PROGRAMS RESTORED.

- I NEED TO HAVE A BETTER FEELING ABOUT THE NUMBER OF DISPARITIES THAT ^{has been} ARE LAID OFF.

~~Mr.~~ DEL TORO - CONCERNING ^{the} COORDINATOR OF COMMUNITY EDUCATION AT ROBERTO CLEMENTE, ^{the} TEACHING

CERTIFICATE, ^{was a requirement} NOT REQUIRED, NOW IT IS. ^{How can I do} I've created a ^{new} ^{program} ^{and} ^{the} ^{may} ^{propose} ^{the} ^{extension} ^{for} ^{next} ^{year}

MR. SANTIAGO - A PROGRAM FOR NEXT YEAR BEING WORKED ON, WHILE THE PROGRAM FOR THIS YEAR ^{has} NOT STARTED.

MR. KITTACEY - NO PERSON FOR ^APERSON NOT TO BE APPOINTED
AS ACTING. LET ME FINISH :

- CONTACT TAMMARA
- DRESSING LATOPPS
- NEXT MONDAY IF I HAVE NOT CONTACTED YOU,
MRS. BERRIO TO CALL MY OFFICE SO WE
CAN SET UP A DATE TO MEET AGAIN.
- I AM CONCERNED WITH WHAT TAKES
PLACE IN ANY ORGANIZATION. IT IS IMPORTANT THAT
WHATEVER ISSUES EXIST YOU WORK THEM OUT. YOU
ACCOMPLISH ABSOLUTELY NOTHING IF THERE IS
DISUNITY, DIFFERENCES.

MRS. BERRIO - THANKED MR. KITTACEY FOR MEETING WITH
THE PUERTO RICAN EDUCATORS ASSOCIATION.